

(Approved by AICTE, New Delhi, Affiliated to JNTUH, Telangana, INDIA-505527)



Date: 09-08-2018

CIRCULAR

It is hereby informed to all the students that, not to involve in any evil activities like ragging, harassment, etc. If anyone found involving in such things, they are punishable under Anti Ragging Act 1997 and legal actions will be initiated.

Copy to

- 1. All The HODs
- 2. Circular to all class rooms.

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Date: 13-08-2019

CIRCULAR

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Date: 3-11-2020

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Date: 11-12-2021

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It is hereby informed to all the students that, not to involve in any evil activities like ragging, harassment, etc. If anyone found involving in such things, they are punishable under Anti Ragging Act 1997 and legal actions will be initiated.

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Date: 29-11-2022

CIRCULAR

It is hereby informed to all the students that, not to involve in any evil activities like ragging, harassment, etc. If anyone found involving in such things, they are punishable under Anti Ragging Act 1997 and legal actions will be initiated.

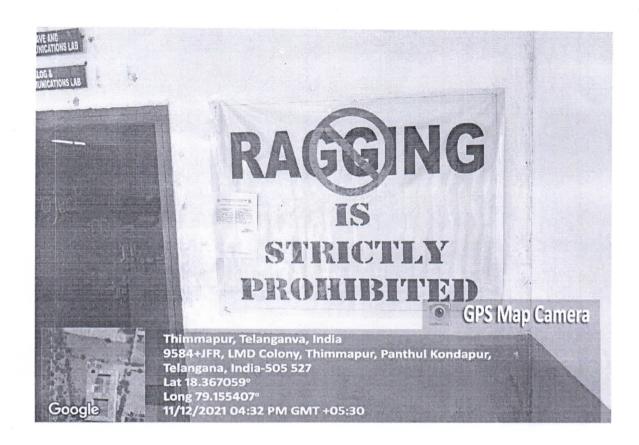
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PUNISHMENTS IN THE EVENT OF RAGGING/ARRASMENT

NATURE OF RAGGING	PUNISHMENT
Teasing, embarrassing and	Imprisonment up to 6 months or fine
humiliating	up to Rs. 1000/- or both
Assaulting or using criminal force or	Imprisonment up to 1 year or fine up
criminal intimidation	to Rs. 2000/- or both
Wrongfully restraining or confining	Imprisonment up to 2 years or fine up
or causing hurt	to Rs. 5000/- or both
Causing grievous hurt, kidnapping or	Imprisonment up to 5 years or fine up
abducting or rape or committing	to Rs. 10000/- or both
unnatural offence	
Causing death or abetting suicide	Imprisonment up to 10 years or fine
	up to Rs. 50000/- or both

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Anti–Ragging Committee

Functions and Responsibilities

- To uphold and comply with the directions of the Hon'ble Supreme Court and be vigilant on acts amounting to ragging.
- To monitor and oversee the performance of anti-ragging squad in the prevention of ragging in the college premises and in the hostels.
- To Publicize the prevalent directives and the actions that can be taken against those students indulging in ragging and soliciting of affidavits from parents/guardians and from students during each academic year.
- To consider the specific instances of ragging and complaints of ragging; conduct enquiry and suggest appropriate action/punishment for the offenders and documenting the status of compliance of Anti-Ragging measures.
- To create awareness related to ragging menace among the students by means of audio-visual aids, counseling sessions and workshops.

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Anti-Sexual Harassment Committee Responsibilities

The Anti-Sexual Harassment Committee (ASHC) in a college plays a vital role in ensuring a safe and respectful learning environment for all. Here are some of their key responsibilities:

Prevention:

- Develop and disseminate policies: The ASHC is responsible for creating and promoting the college's anti-sexual harassment policy. This policy should clearly define sexual harassment, outline reporting procedures, and detail the consequences for perpetrators.
- Organize awareness campaigns: The committee should conduct workshops and seminars to educate students, faculty, and staff about sexual harassment. This can include recognizing different forms of harassment, understanding bystander intervention, and promoting respectful relationships.
- Maintain a safe reporting environment: The ASHC should ensure there are multiple channels for reporting sexual harassment, such as designated complaint boxes, online reporting systems, and trained officials who can receive complaints confidentially.

Investigation and Redressal:

- Receive and investigate complaints: The ASHC should have a fair and impartial process for receiving and investigating complaints of sexual harassment. This may involve interviewing the complainant, the alleged perpetrator, and any witnesses.
- Recommend appropriate action: Based on the investigation, the ASHC may recommend disciplinary action against the perpetrator, which could range from warnings to expulsion. They may also recommend support services for the victim.
- Provide support to victims: The ASHC can help connect victims of sexual harassment with resources such as counseling services, legal aid, and academic support.

Additional Responsibilities:

- Maintain confidentiality: The ASHC has a responsibility to protect the privacy of all parties involved in a complaint.
- · Periodic review of policies and procedures: The committee should regularly review and update the college's anti-sexual harassment policy and procedures to ensure they remain effective.
- Liaise with external authorities: In some cases, the ASHC may need to work with law enforcement or other external authorities depending on the severity of the complaint.

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